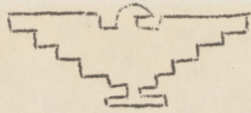


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Jan. 5, '67

# WHY DO UNION PACKING SHED WORKERS EARN \$40 TO \$60 A DAY?

Those of you who worked with these union packers in the melons last summer know the reason:

Because these men have had a union for many years, and they know how to get better wages by sticking together, as all good union men do. These men have won union contracts in California and Arizona and brought up wages of union packers to the present high level. They were able to do it only because they all cooperated and stuck together to demand good wages, protected by union contracts.

NOW YOU HAVE THE CHANCE TO DO THE SAME!

Unlike field workers, you are protected by a Federal Law called the NATIONAL LABOR RELATIONS ACT. You have the right to an election by secret ballot supervised by the United States Government to determine if you want the union to represent you. IT IS NOT NECESSARY TO HAVE A STRIKE TO WIN A UNION CONTRACT AND BETTER WAGES!

Already the vast majority of you have signed forms asking the union to represent you. A hearing will be held by the United States Government in the Courthouse in Rio Grande City on February 9 at 10 AM to determine whether there is any reason an election should not be held. ALL OF YOU WHO WANT A UNION CONTRACT AND BETTER WAGES ARE INVITED TO GO TO THE HEARING FEB. 9. It is your duty to yourself, your family and your fellow workers to learn what you can do to get a union contract and earn more money.

Thousands of Mexican-American workers all over Texas are waiting to see what you do. If you stick together to win a union contract and better wages, it will give them hope that they can do the same. When you win, they will win.

Your company has never paid more than the minimum wage to local non-union workers. After February 1st you will get a 15¢ raise only because the Federal minimum wage which the unions have fought for over a period of years has been raised. Without a union contract you can never expect to earn more than the minimum wage.

## DON'T BE FOOLED BY THREATS AND LIES

Many companies have threatened or lied to their workers in an attempt to destroy the union and keep wages low. The company may threaten to close the packing shed. DON'T BELIEVE IT! The owners of the shed are wealthy and it is extremely unlikely they will close down a money-making business. They did not close the shed because they had to pay \$40 to \$60 a day to union melon packers. Besides, IT IS AGAINST THE LAW TO CLOSE DOWN A BUSINESS COVERED BY THE NATIONAL LABOR RELATIONS ACT TO TRY TO DESTROY THE UNION.

## WHAT A UNION CONTRACT CAN GIVE YOU:

Better wages.

No worker can be fired without just cause.

Seniority instead of favoritism: workers who have worked longest get first chance at overtime, are first to be given work, and last to be laid off...if they so desire.

Paid holidays and vacations.

Coverage under the Union's free insurance plan.

Grievance procedures, in case you are treated unfairly by your bosses.

HOW GOOD A CONTRACT YOU GET DEPENDS ON HOW STRONG YOUR UNION IS.

Would you like a better house? A better car? A better life?

THEN SUPPORT THE UNION!